

**Hesperia Community Schools
Board of Education
December 5, 2022
Work Session/ Special Meeting**

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Board President Al Daniels called the Regular Meeting to order at 7:00 PM

All present took the pledge.

Members who are present: Good, Rumsey, Maynard, Daniels, Allen and Broton

Members absent: Kraus

Correspondence

None

Facilities, Ground, and Technology

Micheal Gerard, the maintenance coordinator, presented an update to the board. He was asked to look into Energy rebates, the boiler project. He shared savings with the district by fixing the scoreboard and completing work on rooftop air handler units. He also plans to implement a sign-in/sign-out process for major maintenance equipment. He reported that the original succession plan for maintenance was six months of shadowing Ken Muckey. It is critical to get this time, so he fully understands the entire district. Elli will also be utilized during this training, so they both have a good general knowledge of the district. Micheal also reported that Elli had completed an entrance door audit. All doors are secure, and the detailed plan for repairs and maintenance is written in the board packet.

Public Comment

Stacey Hasted presented concerns about honors. She represented parents and students concerned that the board has changed the requirements seniors must meet to qualify for the highest honors. "It is the same scenario we came across last year, and we should follow the same protocol," stated board member Broton. Daniels commented that the plan was developed outside of the board.

Allen stated, "I thought it would start with the incoming Freshman."

Rumsey commented, "He has a hard time believing the committee would want to enact these rules immediately."

Allen asked if the students had made plans for success as a freshman following the pre-existing criteria.

Mr. Paine said he would bring the concerns back to his committee, look at all the criteria, and come back to the board with options to discuss.

Finance

Discussion Items:

Business manager Stephanie Price walked the board through the steps surrounding the upcoming budget amendment.

Retirement notice incentive was also presented as a discussion item. The board agreed to keep it the same amount as last year. It will be a \$2,500 payment to inform the board before March 1st of any teacher's retirement plan.

Personnel and Policy

Open Enrollment packets went out to staff members on November 22nd. Not many employees have made changes as of December 1st. The staff is reminded that the window for open enrollment closes on December 19th.

Corbin commented that some employees, not having the information they needed in time, chose their spouse's insurance during the spouse's open enrollment. They now wish they could take the district's coverage instead, but cannot make changes because the enrollment dates did not align.

Personnel and Policy Continued

Discussion about substitute bus drivers. The district needs to increase our recruitment process to attract drivers. There is a critical shortage, and we need to appeal to those able to drive into the area to work for us.

Currently, everyone is driving every day. We can still utilize Ken, Mary, and Can in an emergency.

We need to approve coaches- last-minute additions.

Reviewing the first draft of the 2023 board meeting calendar, the board decided to take it home for review and discuss it at the next meeting.

Bryan presented a handout of schedule B assignments- He said the name was correct. Stephanie Price, the business manager, stated that this is a working document, and a lot of information is still needed from the buildings to complete the form and get it accurate in time for the January budget amendment.

Discussion to hire a new Athletic director. Debate whether the person should be full-time or half-time.

Bryan will pull feedback together with possible candidates and schedule a personnel meeting.

Curriculum

The board and Mr. Paine discussed the new math curriculum, Illustrative Math.

Mr. Paine and staff members from the secondary buildings visited Reeths Puffer High School and observed three teachers using the math program.

Public Comment on Action Items

Maynard supported Rumsey to table the audit report's approval until they could hear from the Auditor, Kim Lindsay, at the next board meeting.

Action Items

Motion by Rumsey supported by Maynard to table the acceptance of the District Fiscal 2022 Audit.

Discussion: None. Ayes: 6. Nays: 0. Motion passes: 6-0.

Motion by Rumsey supported by Maynard to approve hiring Mr. Larry Bolles as a full-time Bus Driver at Step 1 of the HESPA contract.

Motion by Broton supported by Rumsey to approve contracting through EDUstaff Mr. Rory Lancaster as the Middle School Wrestling Coach. Discussion: None. Ayes: 6. Nays: 0. Motion passes: 6-0.

Motion by Maynard supported by Allen to approve Mr. Scott Warsaw as the 7th-grade boys' basketball coach. Discussion: None. Ayes: 6. Nays: 0. Motion passes: 6-0.

Motion by Broton supported by Maynard to approve hiring Ms. Brandi Taylor as the 7th-grade Volleyball Coach. Discussion: None. Ayes: 6. Nays: 0. Motion passes 6-0.

Motion by Allen supported by Broton to contract through EDUstaff to hire Mr. Lukas Hawrysz as the 8th-grade boys' basketball coach for the 2022/2023 season. Discussion: 6-0. Ayes: 6. Nays: 0. Motion passes: 6-0.

Motion by Broton supported by Maynard to approve hiring Mr. Douglas Baird as the High School Wrestling Co-Coach. Discussion: Ayes: 6. Nays: 0. Motion passes: 6-0.

Motion by Allen supported by Maynard to approve hiring Mr. Mark Arbogast as the High School Wrestling Co-Coach. Discussion: Ayes: 6. Nays: 0. Motion passes: 6-0.

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Board Discussion

Every December is the Superintendent review. Board would like to schedule the review. Bryan said the board could do a closed session to discuss the Superintendent's performance. Daniels stated he would like to move forward with the preliminary review. Bryan reminded the board that they would also want to review the student data as part of the Superintendent's overall review.

Bryan stated he would send a board update and ask the board members for their thoughts on a preliminary review to be held in a closed session.

Adjournment

Motion by Allen supported by Maynard to adjourn the meeting. Discussion: None. Ayes: 6. Nays: 0.
Motion Passed 6-0.

The meeting adjourned at 8:55 PM.

Michelle Allen, Secretary

Al Daniels, Board President