

HESPERIA COMMUNITY SCHOOLS

"BETTER SCHOOLS MAKE BETTER COMMUNITIES"

96 South Division Street
Hesperia, MI 49421-9004
Phone: (231) 854-6185
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Board Personnel & Policy Committee Meeting

Board of Education

Hesperia Community Schools

96 S. Division

Phone: 231-854-6185

6:00 PM

Thursday, March 20, 2014

HIGH SCHOOL MEDIA CENTER

Minutes

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Committee Members Present: Kim McClernan (Chairperson), Ryan Good, Matt Joppich

Others Present: Jeff Haase, David LaPrairie, Bryan Mey, Scott Wenberg

- **Public Comments**

Mr. Daniels asked if the public comments could be moved to the bottom of the agenda, which would allow the public to comment on agenda items.

- **Policies (Jeff and Principals)**

- Volunteer Policy
 - Discussion
 - Recommendation (1st Reading)

Jeff asked the committee members if they had any additions or deletions to the proposed volunteer policy. No additions or deletions were suggested, so it will be a recommendation from this committee to the board for a 1st reading.

- Employee Separation Form
 - Discussion
 - Administrative Guideline

Jeff asked if there were any suggestions for improvement. No suggestions were given. No board approval is necessary as this is an administrative guideline.

- Harassment and Bullying Policies
 - Board Policies and Administrative Guidelines
 - Building Handbooks Language

<http://report.sprigeo.com/district/orchard-view-schools/orchard-view-adult-education>

- Educational
 - Team Development
 - Grant – Additional Counseling Services
 - “Capturing Kids Hearts”
 - Other

Jeff shared with the committee our current board policies dealing with Harassment and Bullying along with our Student Handbooks. Discussion also took place on a possible “Bullying and Harassment” online reporting tool that might be something that the district investigates further. Additional discussion will take place at committee meetings.

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- Whistle Blower Policy
 - Discussion

Jeff asked the committee if they would like him to contact MASB to look at some possible "draft" policies that would protect individuals. The committee agreed and further discussion will take place in April.

- **Personnel (Jeff)**
 - Director of Technology Resignation
 - Transition Plan

Jeff shared with the committee a transition plan for this department.

- Coaching Vacancies Update and Timeline

Jeff provided an update on current openings and timeline.

- **Other (Jeff)**
 - Strategic Planning Discussion
 - Development of District and Board Goals
 - Consultant

Jeff went over a document that was provided to committee members in January during the board retreat. This document contained information with respect to a possible strategic plan and whether the district should move forward in this direction. Further discussion will take place at the board meeting.

- MEAP Data Presentation

Jeff presented the Fall 2013 MEAP Data.

There is a recommendations from this committee to approve the 1st reading of the Volunteer Policy 9400-R and acceptance of the resignation letter from the Director of Technology for the board agenda on March 31st.

- **Public Comments**

Questions and comments were made on coaching positions.

Meeting Adjourned @ 6:51 p.m.