

**Hesperia Community Schools
Board of Education
December 18, 2023
Regular Meeting
Page 1**

Al Daniels, Board President, called the regular meeting to order at 7:01 p.m. in the High School Media Center for the Regular Meeting.

Pledge/Roll Call

Board Members Present: Daniels, Kraus, Newman, Good, Maynard

Board Members Absent: Mark Kraus

Present Virtually: Michelle Allen

Additional Agenda Items:

None

Presentation: Audit Report for the Fiscal Year 2022-2023– Mr. Kim Lindsay, Rehmann

Approval of Bills

Motion by Good supported by Maynard to approve the bills as presented. Discussion: None.

Ayes: 5. Nays: 0. Motion passed 5-0.

Approval of Local Bills

Motion by Good supported by Maynard to approve the local bills as presented. Discussion: Al

Daniels abstained Ayes: 4. Nays: 0. Motion passed 4-0.

Food Service Report

- Cindy Burrell last day tomorrow (12/19/2023) Position Posted
- Discussed Participation numbers
- Discussed supply chain issues-milk
- Discussed events: Veterans Day, Holiday dinner Ugly sweater brunch-good time
- Ready to start new routine in kitchen

Maintenance Report

- New hire: Brian Glerum comes from the maintenance department at Peterson farms.
- We are trying to focus on organization. The back room has been getting cleaned out. The pole barn is getting cleaned and organized
- Talked with Chad about replacing the elementary playground fence. He is going to get a parts list around so we can order the correct parts
- We are looking into getting new projector and screen for the gym
- Getting software and licensing in order to better repair heating. I would like to be able to program the controls for the HVAC equipment, greatly reducing the need for an outside contractor.
- We've completed 30+ work orders last month
- Replaced several bad heating valve actuators, 319, 321, 221, 107
- Various other WOs, door not latching, move paper towel holder, install door stops, replace door closer at elementary office

**Hesperia Community Schools
Board of Education
December 18, 2023
Regular Meeting
Page 2**

Elementary Principal Report

- Elementary Music Program Friday afternoon we had another packed house for the Christmas music program. Mrs. Blount and all of the students worked so hard and had a great performance.
- Class parties and movie day The students enjoyed class parties today and will have pajama/movie day tomorrow.
- January Testing Window Students will be taking the NWEA test Jan. 8th-29th. As an admin team we will look at the data and update our MICIP goals.
- Santa Shop We had a successful santa shop! We appreciate everything the Panther Parent Club does to support our students.
- HIL 2.0 (High Impact Leadership)
 - This is another grant from the Department of Education that our elementary and middle school were awarded. We will look at evidence based practices in ELA and/or Math and address student Social/Emotional development and well-being. Previously the elementary had only an ELA focus area.
- Therapy Dog Finished training and certifications. Will start in January. Greta in building everyday starting in January
- New Counselor started a few weeks ago. Ava Frees
- Three Student Teachers

MS/HS Principal's Report

- Student and Teacher Exchange - November 21st we had the opportunity to host Whitehall students and a staff member for the WMC student/teacher exchange activity. The event went really well and was beneficial for all involved. At the end of the day, we met as a group where I posed multiple questions to the students. One of the biggest differences Whitehall students mentioned was our lack of technology. I've included the questions for your review.
- E- Hall Pass - Staff and I met with Securly systems about their E - Hall pass. We will be running a pilot with the program after Christmas break.
- Thanksgiving Luncheon - Our annual Thanksgiving luncheon was a big success.
- Patriot's pen writing competition - Our MS and HS ELA classes participated in a pair of writing competitions recently. We had one winner to move on to the next level and two teachers winning VFW honors as teachers of the year. Mrs. Ingell and Mr. Warsaw both took home VFW honors along with Hala Carroll whose writing moves on to the next level.

**Hesperia Community Schools
Board of Education
December 18, 2023
Regular Meeting
Page 3**

MS/HS Principal's Report

- IMT meetings - Another layer of our MTSS supports is our IMT meetings. Traditionally done in the elementary school, our MS staff met with Mrs. Fosburg and I, to address, inform and discuss concerns of every student at each grade level. We will continue to hold IMT meetings as grade level teams quarterly.
- HIL acceptance and orientation - The MS and Elementary have both been accepted in the HIL (Higher Impact Learning) program through Western Michigan University. Basically, we have staffings regularly with an outside advisor that observes the workings of our building to assess the use of best practices and how to create growth in areas of concern. Mrs. Short and I recently completed the acceptance orientation as we prepare to implement the HIL program.
- Final Exams - The high school wrapped up final exams today. Make-ups are scheduled for tomorrow with NWEA testing when we return from break.
- NHS Inductions - Last Monday, the Lone Pine chapter of the NHS inducted 14 new members from the Hesperia Junior class to its ranks. Mrs. Sherburn held another very nice ceremony.

Student Representative Report

(Chad Paine read student report from Mia Milner)

- NHS Blood drive well over expected goal of 60 plus donations
 - January 8th next Blood Drive
- Holiday canned Drive and door decorating winner Mrs. Dean Rumsey's class
 - Food Drive winner~Mrs. Rogers 450 items
- Basketball boys and girls combined girls into one single team

Special Education Report

- Due to a social worker leaving at NCRESA some shifting in staff has to take place which means our assigned behavior interventionist for the middle school and high school will be reassigned and placed in a social work role somewhere else in the county. NCRESA is working with our administration on who will be replacing his caseload and what that transition will look like.
- The MS IMT meetings went really well on December 6. We have a list of students that we plan to meet about in more detail with parents with a hope of providing further interventions. We plan to continue this process quarterly moving forward.
- We continue to adjust schedules for more restrictive or less restrictive environments based on student needs and updated assessments, especially as we look at starting the second semester

**Hesperia Community Schools
Board of Education
December 18, 2023
Regular Meeting
Page 4**

Middle/High School Athletic Director

Athletic Director's Report MHSAA Postseason tournament update:

- Winter - hosting Boys Basketball Districts
- Spring - awarded the Baseball Districts

MHSAA Scholar-Athlete Committee Appointment

- I will be judging the first and second rounds of the MHSAA Scholar-Athlete Award to graduating seniors. It involves proofing their athletic and academic history, as well as answering multiple questions. There are three rounds of judging and this is one of the highest committee honors an athletic director may be a part of.
- Thank you boosters for your support and for being present at our home events between December 4 and 8. We had 7 events in 5 days and the support was outstanding and for sponsoring girls golf shirts.
- Girls JV Basketball: Season canceled as of December 14th. Injuries, eligibility and girls quitting due to high expectations were the main reasons (such as running, accountability, etc.)
- We may attempt to have a couple of JV games rescheduled after winter break if numbers become sustainable to give our freshman and sophomore a bit more game experience.

Superintendent's Report

- Discussed events:
 - Present Pocket
 - Ugly Sweater
- Day Porter-additional
 - cold/flu season-clean touch points
 - no lunch aides-clean tables
- Vans~Mr. Westgate is working on securing a 10 passenger van
- Corrections to 2024 School Board Calendar were made
- Jeff Scott-Scott Consulting
 - Work Session on January 8th
 - Speak about bond process/facilities assessments
 - Answer questions

Correspondence

None

Public Comments

None

Public Comment on Action Item

None

**Hesperia Community Schools
Board of Education
December 18, 2023
Regular Meeting
Page 5**

Action Items

Motion by Newman supported by Rumsey to accept the audit report for the 2022-2023 Fiscal Year as presented. Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Maynard supported by Newman to approve the Updated Policies as Presented Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Newman supported by Maynard to approve the Hesperia Community Schools Board of Education Norms Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Rumsey supported by Good to approve the 2024 Board Meeting Calendar Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Maynard supported by Good to approve the HEA Master Agreement for 2023-2024 contract year. Discussion: Mr. Daniels thanked everyone for their work on the contract Ayes: 4. Nays: 0. Motion passed 4-0. Rumsey: abstained

Motion by Newman supported by Maynard to approve hiring Ms. Rosalyn Swanson as an elementary school aide at 5.75 hours Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Motion by Newman supported by Maynard to accept Ms. Corene Kufta's resignation effective end of calendar year. Discussion none. Ayes: 5. Nays: 0. Motion passed 5-0.

Informational Items

None

Board Discussion

Retirement Notice Incentive
\$2500

HEA member notifies of retirement by Spring Break will receive incentive for informing

Motion by Rumsey; supported by Maynard to adjourn. Ayes: 5. Nays: 0.
Meeting adjourned at 8:06 pm

Michelle Allen, Secretary

Al Daniels, Board President