

HESPERIA COMMUNITY SCHOOLS

"BETTER SCHOOLS MAKE BETTER COMMUNITIES"

96 South Division Street
Hesperia, MI 49421-9004
Phone: (231) 854-6185
Fax: (231) 854-1586
Website: www.hesp.net



Board Personnel & Policy Committee Meeting

Board of Education

Hesperia Community Schools

96 S. Division

Phone: 231-854-6185

7:00 PM

Thursday, October 17, 2013

HIGH SCHOOL MEDIA CENTER

MINUTES

Page 1

Committee Members

Mike Anderson (Chairperson)
Matt Joppich
Jeff Thome
Kim McClernan

Committee Present: Matt Joppich, Jeff Thome, Kim McClernan,

Committee Absent: Mike Anderson (Chairperson)

Others Present: Todd Jacobs, Jeff Haase, Bryan Mey, David LaPrairie, Mike Fosburg

- **Policies (Jeff and Principals)**

- Concussion Policy – 2nd Reading

Jeff reminded the committee this will be on the board agenda for a 2nd reading and approval.

- **Personnel (Jeff)**

- HESPA Tentative Agreement

Jeff provided an overview of the agreement that has been reached with HESPA. Committee members (Joppich, Thome, and McClernan) recommended an action item be placed on the board agenda for approval.

- Non-union Support Staff

Jeff provided a recommendation that the same % of increase be given to Non-union Support Staff over the next two years. Committee members (Joppich, Thome, and McClernan) recommended an action item be placed on the board agenda for approval.

- Membership Numbers

Jeff provided an update on student count numbers.

- Department Budget Meetings

Jeff and Pat are meeting with department heads over the next few weeks to review their budgets and prepare for next year.

- National Health Care Act

Jeff provided an update on this.

- Budget Amendment

- January 2014

Jeff reminded the committee members that an amendment will be on the agenda in January for approval.

HESPERIA COMMUNITY SCHOOLS

"BETTER SCHOOLS MAKE BETTER COMMUNITIES"

96 South Division Street
Hesperia, MI 49421-9004
Phone: (231) 854-6185
Fax: (231) 854-1586
Website: www.hesp.net



Board Personnel & Policy Committee Meeting

Board of Education

Hesperia Community Schools

96 S. Division

Phone: 231-854-6185

7:00 PM

Thursday, October 17, 2013

HIGH SCHOOL MEDIA CENTER

MINUTES

Page 2

- MDE
 - Common Core
 - Federal Programs

Jeff provided an update on the status of federal funds tied to Common Core that are being withheld at this time due to the lack of approval in the Michigan Senate. All federal funds are being withheld from districts across the state until approval by the Senate with respect to Common Core. This could impact us by January as \$500,000 is being withheld.

- Staffing
 - Resignation Letter
 - Mary Schaffer

Jeff provided a resignation letter from Mary Schaffer. Committee members (Joppich, Thome, and McClernan) recommended this be placed on the board agenda to accept.

- Posting
 - Elementary Instructional Teacher Assistant

An internal posting has been created for a five (5) hour elementary teacher assistant position due to Mary's resignation.

- Girls' JV Basketball Coach

Jeff provided information on the interview process for this position along with the candidate (Scott Force). Committee members (Joppich, Thome, and McClernan) recommended this be placed on the board agenda for selection and assignment.

- Middle School/JV Wrestling Coach

Jeff provided information on the interview process for this position along with the candidate (Justin Zeerip). Committee members (Joppich, Thome, and McClernan) recommended this be placed on the board agenda for selection and assignment.

- Elementary Lunch Aide

Jeff provided information on this posting and interviews are being conducted next week. There will be a recommendation for this position placed on the board agenda.

- HS/MS/CE Social Worker

Jeff provided information on the interview process for this position along with the candidate (Kate Krieger). Committee members (Joppich, Thome, and McClernan) recommended this be placed on the board agenda for approval.

- **Other (Jeff)**

HESPERIA COMMUNITY SCHOOLS

“BETTER SCHOOLS MAKE BETTER COMMUNITIES”

96 South Division Street
Hesperia, MI 49421-9004
Phone: (231) 854-6185
Fax: (231) 854-1586
Website: www.hesp.net



**Board Personnel & Policy Committee Meeting
Board of Education
Hesperia Community Schools
96 S. Division
Phone: 231-854-6185
7:00 PM
Thursday, October 17, 2013
HIGH SCHOOL MEDIA CENTER
MINUTES
Page 3**

- **Additional Items**

- Superintendent's Contract

Todd Jacobs presented to the other committee members a revised Superintendent contract after his discussion with the school legal counsel. A few items were modified per new laws. Committee members (Joppich, Thome, and McClernan) recommended an action item be placed on the board agenda to amend the motion from the last board meeting because of the new revisions at the next board meeting.

Meeting Adjourned @ 7:25 p.m.