

APPLICATION FOR EMPLOYMENT

Hesperia Community Schools

PO Box 338
96 S Division Street
Hesperia, MI 49421

(Please Print Plainly)

Date _____

Name _____
Last
First
Middle

Present Address _____
Number
Street
City
 _____ Telephone _____
State
Zip
Area Code

ARE YOU A CITIZEN OF THE UNITED STATES, A LAWFUL PERMANENT RESIDENT, OR OTHERWISE AUTHORIZED FOR WORK IN THE UNITED STATES? _____

SPECIFIC POSITION DESIRED _____ Full Time _____ Part Time _____

Were you previously employed by us? _____ If yes, when? _____

If your application is considered favorably, on what date will you be available for work? _____

Are there any other experiences, skills, or qualifications which will be of special benefit in the job for which you are applying?

RECORD OF EDUCATION

School	Name & Address of School	Course of Study	Check Last Year Completed				Did You Graduate	List Diploma or Degree
			1	2	3	4		
High School			1	2	3	4	<input type="checkbox"/> Yes	
							<input type="checkbox"/> No	
College			1	2	3	4	<input type="checkbox"/> Yes	
							<input type="checkbox"/> No	
Other (Specify)			1	2	3	4	<input type="checkbox"/> Yes	
							<input type="checkbox"/> No	

MILITARY SERVICE RECORD

Were you in the U.S. Armed Forces? Yes _____ No _____ If yes, what Branch? _____

Did you receive any training in the U.S. Armed Forces that is relevant to the position applied for? _____

LIST BELOW PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT

Name & Address of Company & Type of Business	From		To		Weekly Starting Salary	Weekly Ending Salary	Reason For Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
Describe the work you did.								
Telephone								

Name & Address of Company & Type of Business	From		To		Weekly Starting Salary	Weekly Ending Salary	Reason For Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
Describe the work you did.								
Telephone								

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	Mo.	Yr.	Mo.	Yr.				
Describe the work you did.								
Telephone								

Name & Address of Company & Type of Business	From		To		Weekly Starting Salary	Weekly Ending Salary	Reason For Leaving	Name of Supervisor
	Mo.	Yr.	Mo.	Yr.				
Describe the work you did.								
Telephone								

I hereby give permission to contact the employers listed above concerning my prior work experience. _____
Signature

If there are employers you do not wish to be contacted please indicate which ones. _____

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name & Occupation	Address	Phone Number

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR - OTHER THAN A MINOR TRAFFIC VIOLATION?

_____ YES _____ NO, IF YES GIVE DETAILS _____

ARE THERE ANY FELONY CHARGES PENDING AGAINST YOU? _____ YES _____ NO

IF YES GIVE DETAILS _____

I certify that the information and answers I provided on this employment application are true and complete to the best of my knowledge. I also agree that any false information, misrepresentations, or omissions may disqualify me from further consideration for employment or may result in discharge if hired, without regard to either my knowledge or the inaccuracy, the length of my employment, or the seriousness of the inaccuracy.

I authorize the District to conduct such background investigations, except as noted above, as it deems necessary in arriving at an employment decision. I release the District and all companies, agencies, schools, and persons contacted from all liability and responsibility for providing, receiving, or acting on such information. I further agree to cooperate in any such investigation.

I understand that if I have a protected disability that affects my ability to perform the position, I may ask the District to attempt to make accommodation as required by law. I must make my request in writing to the District as soon as possible and no later than 182 days after the date I know or reasonably should know that accommodation is needed.

I agree to conform to the rules and regulations of the District. No person other than the Superintendent has authority to offer employment for any specified period or to make any representations or agreement contrary to the foregoing. Moreover, no such agreement by the Superintendent will be enforceable unless the document is in writing, dated, signed by the Superintendent, and has been formally adopted by the School Board.

SIGNATURE _____ DATE _____

DRUG TESTING CERTIFICATION:

I hereby give my consent for the District, through an authorized testing service of its choice, to collect blood, urine, hair or saliva samples, or other fluid or tissue samples from me and to conduct any other necessary medical tests to determine the presence of alcohol, drugs, or controlled substances, and I hereby release the District from any liability arising out of such tests or its results. Further, I give my consent for the release of the test results and other relevant medical information to authorized District officials for appropriate review. I acknowledge that remaining free of illegal drug use is a condition of my employment.

SIGNATURE _____ DATE _____

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE SPECIFIC POSITION FOR WHICH YOU ARE APPLYING

WITH ACCOMODATION _____ OR WITHOUT ACCOMODATION? _____

CERTIFICATION OF ABILITY TO PERFORM POSITION REQUIREMENTS

I certify that to the best of my knowledge I am able to perform the requirements of the _____ position I seek.

I have received a copy of the description for the _____ position and understood the requirements. I acknowledge that this position requires _____ (for example: lifting, sitting, standing, turning, etc.)

I also understand that if I have a protected disability that affects my ability to perform the job I seek, I may ask the School District to attempt to make a reasonable accommodation for it. I must make my request in writing to the District's Human Resource Department as soon as possible and no later than 182 days after the date I know or reasonably should know that accommodation is needed.

APPLICANT'S SIGNATURE _____ DATE _____

Employment opportunities are open to all without regard to race, color, sex, age, religion, national origin, marital or veteran status, or height, weight, or non-disqualifying disability or handicap.

THIS APPLICATION SHOULD BE MAILED TO THE ADDRESS ON THE TOP OF THIS FORM

ALL APPLICATIONS WILL BE KEPT ON FILE FOR ONE FULL YEAR. AFTER THAT TIME THE APPLICANT MUST RE-APPLY IF STILL INTERESTED IN EMPLOYMENT WITH THE SCHOOL DISTRICT.