

**Hesperia Community Schools  
Board of Education  
July 16, 2018  
Organizational/Regular Meeting**

Scott Wenberg, Board President, called the regular meeting to order at 7:00 p.m. in the High School Media Center for the organizational/regular meeting.

Pledge/Roll Call

Board Members Present: Broton, Kraus, Sturtevant, Wenberg, Good, Daniels and Allen.  
Board Members Absent: None

Additional Agenda Items

There were no additional agenda items.

Approval of Consent Agenda

Motion by Daniels supported by Kraus to approve the consent agenda. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Approval of Bills

Motion by Daniels supported by Sturtevant to approve the bills as presented. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Reports

Vaughn White, Superintendent, discussed the following items:

- An update on the building cleaning was given. We are a bit ahead of schedule.
- We are in need bus drivers. Comment was made that we have enough regular drivers, but need sub drivers.
- NCRESA will be adding to the preschool section of the playground. We will also get the fence finished this summer.
- Vaughn White, Superintendent, and Lisa Corbin, HEA Negotiation Committee Representative, are in the process of organizing tubing raft/pot luck event on August 13 on the Muskegon River. People interested in attending are to register with Wisner's Canoe Rental and let Vaughn know if they are interested in participating. More details will be coming on this event designed to "kick-off" the start of the new school year.
- The security system is scheduled to be connected in late July/August. The ballistic blasts tests will take place in September or October so noise calibration can be completed prior. The sign is scheduled to arrive soon.

Correspondence

None

Public Comments

None

Public Comment on Action Item

Comment was made about us moving to the CEP option for hot lunch and what will happen to any balances that the students may have. The balances will be available for students to use for the purchase of additional lunches or ala carte items. We are working on a process for refunds.

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Public Comments (Continued)

Comment was made that we will be working on a Facebook post to highlight all of the positive things that are happening in the district such as the Kindergarten Kickstart Program; The Promise Zone; the CEP Option that allows us to give all K-12 students a free lunch; and any other positive items.

Action Items

Motion by Daniels supported by Good to contract with Britton and Bossenbrock PLC for legal counsel for the 2018-2019 school year. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Daniels supported by Allen to contract with Thrun Law Firm as our legal counsel for election and bond matters for the 2018-2019 school year. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Daniels supported by Kraus to approve the list of financial institutions as submitted for the 2018-2019 school year. Discussion comment included that the list is of the banks we have historically used. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Allen supported by Daniels to approve the Superintendent and the Business Manager as signers of checks, contract, agreements, and purchase orders. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Sturtevant supported by Allen to approve the Board Resolution for the Annual Loan/Repayment Activity Application for the School Bond Loan Fund as presented. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Allen supported by Al to approve Sturtevant as the NCASB representative. Discussion comments included that NCASB is an acronym for Newaygo County Association of School Boards. Two county association school board meetings a year require attendance of the representative. Hesperia will be hosting the fall school board dinner. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Allen supported by Kraus to adopt the MHSAA membership resolution as presented. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Allen supported by Krause to approve hiring Ms. Nancy Blount as an elementary music teacher at BA Level 1 at the rate of \$36,961. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Motion by Allen supported by Sturtevant to approve hiring Genny Frendo as a 1<sup>st</sup> grade teacher at BA Level 1 at the rate of \$36,961. Discussion none. Ayes: 7. Nays: 0. Motion passed 7-0.

Comment was made that Margaret Schmitt declined our job offer to take a position in another district. Comments were made that we will review the candidate pool to see if there are any other

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Action Items (Continued)

viable candidates and if not, we will post again for the position. The two new teachers were present for introductions. Mr. Saari will be present for an introduction at the next board meeting.

Motion by Daniels supported by Sturtevant to approve budgeting for merit pay of \$100 to each teacher achieving highly effective status on his or her yearly evaluation. Discussion comments included that the merit pay will be in effect for the 2018-2019 school year. The merit pay is based on evaluations at the end of the 2018-2019 school year. This was a procedure that the attorney recommended that we implement, as it is required by statute Ayes: 7. Nays: 0. Motion passed 7-0.

Board Discussion

Scott Wenberg, Board President, brought up two items for board discussion as follows:

- Non-union/Administrative sick days was discussed along with the concept of paying the value of \$60 per day for unused sick days capped at 90 days for the \$60 payment amount upon leaving employment with the district. This would be similar to what the teachers currently have. Also discussed was giving this group a 1% increase on their contracts. Vaughn White, Superintendent, reviewed the history of wage increases for this group. The Board would like to see actual cost numbers for the proposal. A comment was also made that the teacher's contract should be settled prior to giving this group any increase.
- The increase for the Athletic Director in the amount of \$10,000 was discussed. A history of the current position and the wages were discussed. The position is a blended position of teaching and athletic director responsibilities. The current position requires many hours to be worked.
- It was suggested that a cost analysis be completed and that the board review the discussion items for possible action at the August meeting.

Closed Session

Motion by Kraus supported by Allen to go into closed session for the purpose of HEA negotiations. Roll call: Broton-yes; Kraus-yes; Sturtevant-yes; Wenberg-yes; Good-yes; Daniels-yes; and Allen-yes. Ayes: 7. Nays: 0. The board will take a short recess starting at 7:52 p.m. and then will adjourn to closed session at 8:00 p.m.

The board returned to open session at 8:28 p.m.

Motion by Daniels supported by Kraus to adjourn the meeting. Discussion none. Ayes: 7. Nays: 0. Meeting adjourned at 8:28 p.m.

  
Michelle Allen, Secretary

  
Scott Wenberg, Board President