

**Hesperia Community Schools  
Board of Education  
July 1, 2019  
Special Work Session**

Board President Scott Wenberg called the work session/special meeting to order at 6:30 p.m. in the High School Media Center for the purpose of replacing the retiring MS/HS Principal.  
Board Members Present: Burrell, Kraus, Sturtevant, Wenberg, Daniels, and Allen.  
Board Members Absent: Good  
All present took the pledge.

Public Comments

There were no public comments.

Board Discussion

The Board discussed several options for the process to replace the retired MS/HS Principal. After a lengthy discussion consensus was as follows:

We now need to post for a MS/HS Principal position. We have put together a plan that incorporates a first and second interview process. It is our hope to have good representation on these committees of teachers, support staff, students, and administrators.

Our first interview will take place on Thursday, July 25 with the time yet to be determined but will most likely extend from late afternoon through the evening. There will be two interview committees each taking ½ hour to interview each candidate. Each committee will ask a different set of questions.

Our second interview will be on Monday, July 29 set at 6:00 p.m. in the MS/HS library. This second interview will be conducted in an open meeting so those not selected to be on an interview team and the public may listen to the candidates' answers.

We are asking for those interested in participating in the July 25 interview process to email the Superintendent their request to participate by the end of the day on June 10. The Superintendent would also appreciate hearing from any staff or board members regarding particular questions they might have that would assist the interview committee in their assessment of the candidates. Key attributes are listed below.

Key Attributes:

Hesperia Community Schools in pursuit of a new Middle/High School Principal will look for a candidate of high ethical standards showing honesty and a high propensity to develop trust in a work environment. This professional must be team focused with an ability to develop a culture of community with students and staff through relationship building. This principal must balance the needs of two buildings through excellent communication skills, proactive leadership and a commitment to excellence in the district. The candidate is expected to be an instructional leader with a high degree of knowledge with the formative assessment process.

Adjournment

The special work session adjourned at 7:45 p.m.

  
Michelle Allen, Secretary

  
Scott Wenberg, Board President