

**Hesperia Community Schools  
Board of Education  
Regular Meeting 09/26/2022**

Call to Order~7:00 pm

All present took the Pledge of Allegiance

Members who are present:

Members Absent: None

Presentation-Mrs. Purvis presented proposal for Band Trip to Chicago  
Look into FAF Grant

Additional Agenda Items

Closed session for contract negotiations

AP Mark/Barb-Approve Bills 7-0

Sky senior class president presented class activities and spirit weeks leading up to homecoming.  
Crowned King and Queen  
Seniors designing a class Shirt.  
Cook-out for last football game.

Nutrition Group Presentation

- Off-site professional Development held at Shoreline Inn and Conference Center
- New staff for 2022-2023 school year
- Goals included-increase participation, increase Ala-carte sales, and adults sales
- Monthly campaigns to teach students about healthy eating
- Now 80% of grains need to be whole grain. Not changing favorites
- Presented daily goals for participation
- Discussed CEP district wide free/Reduced lunch. Important to get HIR Forms. Back to track actual district need based on demographic low income
- Student grants.
- Continue to have some availability issues
- Began to get some Michigan Produce.

Elementary Principal's Report

Denise Short, Elementary Principal reported the following information

- Testing window closed for NWEA
- 1st Grade posting is unfilled with no applicants.
- S. Schmitz is in transition to Admin office and began interviewing internal candidates to replace her in Elementary office.
  
- Math coach position remains unfilled
- HIL instructional rounds begin in October
- Looking to create a Technology rotation for 3rd special and reduce the numbers between all 3 classes

#### HS/MS Principal's Report

Chad Paine, HS/MS Principal reported the following information:

- Staff meeting for Behavior initiative
- Staff working through lunch to help with behavior issues
- PSAT Planning/testing 2nd week of October
- Athletic Director
- Attended conference with students to learn
- \$400 in student tickets and pre-sales
- MS. Game today and tomorrow
- Fundraiser for Becky Nadjkovic

#### Superintendent's Report

Bryan Mey, Superintendent reported the following information

- 320 crew began woods clean up
- Moon tire gave a district deal on disposal. Thanks to Ben Westgate
- Boiler gasket blew-maintenance is providing the repair
- Inspection-completed on Friday
- Thanks to everyone for organizing the homecoming festivities
- All staff blue envelope training
- Refresher for Admin
- Full course for new staff
- New staff orientation on safety protocols
  - Full training to come
- The upcoming State House Election was discussed
- Digital sign was blown during a power surge. Looking to replace.
- Camera has been placed on visitor press box to monitor any inappropriate behavior.
- School Resource office has been posted with Sheriff's Department
- RESA is looking to replace their SRO also
- Address payroll and insurance
  - Met with MESSA to discuss other options for district options, should not be any added cost but are doing our due diligence
- SDS Financial program payroll specialist will be here next week
- Each employee is being looked at on an individual basis
- Friday-Members concerned about manual coding and how that is being collected. One check mistake has snowballed.

- Concerned about Deductions for insurance
- Hard to reassure members when we can have assurance of accuracy
- Will be able to catch the errors
- We want things reconciled as soon as possible.
- Recognize the hard work Stephanie and Mary have been doing. Just need to know when the mistakes may have started
- Request goes back to August 2021
- For Every employee
- Needs to be reconciled ASAP

Mark- can you have 2 people working to resolve the issues?

Is there a team effort to get things fixed.

Lisa is offering and Barb is offering to assistance also.

After talking with Stephanie we have a better understanding of how the proration work for the 1 premium/contract year.

Dana Gierzak has offered Jamie to come support central office.

In lieu checks:

Correspondence-None

Public comments

Where are all of our job posting located  
 Mi elementary principal associated  
 Indeed it should be posted indefinitely until filled.

Public Comments on Action items-None

Informational Items.

High school commons seating RFP  
 HPS and Trimark-Dana solicited bids  
 Board Member compensation Election

Action items

Closed Kraus/Maynard Roll Call vote Yes  
 7-0

No action to come out of closed session

Action Items

Motion by Rumsey supported by Kraus to Accept the Elementary Handbook: None Ayes: 7 Nays: 0.  
 Motion passed 7-0.

Motion by Maynard supported by Allen to Accept the Middle School Handbook: Discussion: None Ayes:  
 7 Nays: 0. Motion passed 7-0.

Motion by Allen supported by Rumsey to Accept the High School Handbook Discussion: None Ayes:7  
Nays: 0. Motion passed 7-0.

Motion by Kraus supported by Good to Table Action item **Number Four**

Motion by Good supported by Kraus to Table Action items **Number Five through Twelve**

Motion by Broton supported by Rumsey to approve hiring Mr. Nate Naples as an Elementary Special Education teacher at BA step 4 of the HEA contract

Motion by Maynard supported by Allen to approve hiring Ms. Timerah Tompkins as a 5.75 middle school teacher assistant

Motion by Allen supported by Kraus to accept Ms. Chelsea Sturtevant's resignation as a teacher assistant

Motion by Allen supported by Broton to approve hiring Mrs. Nancy Fiano as a 4 hour cook.

Motion by Maynard supported by Rumsey to approve the Band Field Trip to Chicago

Motion by Kraus supported by Maynard to enter into closed session: Role Call 7-0

Motion by Rumsey supported Broton to adjourn at 9:38 PM