

**Hesperia Community Schools  
Board of Education  
August 2, 2021  
Work Session/ Special Meeting**

**1 of 2**

Board President Al Daniels called the Regular Meeting to order at 7:00 PM  
All present took the pledge.  
Members who are present: Kraus, Rumsey, Maynard, Daniels, Good, and Broton  
Members absent: None

Correspondence

None

Public Comment

None

Facilities, Ground, and Technology

E-rate update - new fiber cable was pulled overhead throughout the buildings.

Finance

Audit prep

Athletics

Pay to Participate - Presentation by Tony Grimard to re-evaluate how we promote season passes. Promotional incentive or donations.

Committee Meeting proposed for adding Dan Homan's name to the football field, consist of board members, Allen and Rumsey

Personnel/Policy

Teacher Evaluation Guidelines were discussed- Teacher evaluations cannot be in the contract.

Administrative guidelines - appeals process for minimally effective and goes in personnel file. Action item was requested for the next board meeting to support an evaluation timeline to require teachers to do what Hesperia Community Schools requires, follow through with expectations and hold new teachers accountable. All documents allow for consistency. The board stated that it may be difficult for the Superintendent to be objective.

Curriculum/Instruction

Teacher evaluation guidelines

August 23rd - New hire 3-4 hour onboarding

Marzano instruction model

Audrey Fosburg leading SE training

Training for support

August 24th - Staff Professional Development - full day presentation, evaluation guidelines

Denise Short - Trama Training

August 25th - NCRESA training on "Champs", Tier One, and PBIS training for Paraprofessionals and Teachers

Informational Items

Condensed versions of student handbooks will be ready for approval at the regular meeting

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Board Discussion

Virtual schooling will be determined on a case by case basis, with the individual meeting with the building principal. Urging parents to keep students home if the child is feeling sick.

No decision on Open House has been made.

There will be no mandatory quarantine and no cohorting, except by a natural small classroom.

Suggested that a closing clause be considered with “subject to change” for the start of the school year.

Action Items

**\*\*NOTE: All coaching positions are pending acceptable number of student athlete participation\*\***

Motion by Maynard supported by Allen to approve hiring Mrs. Lindsay Walker as the middle school girls’ volleyball coach for the 2021/2022 fall season. Discussion: Ayes: 7 Nays: 0. Motion passes: 7-0.

Motion by Kraus supported by Maynard to approve the elementary principal’s contract as amended. Discussion: 7-0. Nays: 0. Motion passes: 7-0.

Motion by Allen supported by Broton to accept the high school/middle school principal’s contract as presented Discussion: None. 7-0. Nays: 0. Motion passes: 7-0.

Motion by Maynard supported by Kraus to approve hiring Mrs. Tammy Bungart as the middle school math teacher at BA level 3. Discussion: None. 7-0. Nays: 0. Motion passes 7-0.

Motion by Maynard supported by Kraus to accept Jeff Knapp’s letter of resignation dated July 20, 2021 The board thanks Mr. Knapp for his years of loyal service to our student body. Discussion: None. 7-0. Nays: 0. Motion passes: 7-0.

Adjournment

Motion by Rumsey, supported by Maynard to Adjourn. Discussion none. 7-0. Nays: 0. Motion passes 7-0. Meeting adjourned at 8:30 pm.

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Michelle Allen, Secretary

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Al Daniels, Board President